

Leasys UK Limited

Modern Slavery Statement 2021

Organisational structure

Leasys UK Limited (“**we**” or “**the Company**”) is the contract hire company in the UK for Fiat Chrysler Automobiles.

Leasys UK Ltd was founded in 1997 as Fiat Auto Contracts Limited which was changed in 2009 to FGA Contracts UK Ltd, in 2015 FCA Fleet Services UK Ltd and in 2017 to Leasys UK Ltd.

The Company is a wholly owned by Leasys S.p.A which in turn is a wholly owned subsidiary of FCA Bank S.p.A., which is a joint venture between Fiat Chrysler Automobiles Italy S.p.A. and Crédit Agricole Consumer Finance.

FCA Bank S.p.A. has its head office in Italy and operates across Europe and North Africa. Though being part of the FCA Bank Group, Leasys S.p.A. is not part of the FCA Bank Banking Group, as long term rental is considered as an ordinary and not financial commercial business.

This statement sets out the steps taken to remove, as far as possible the risk of modern slavery taking place in our supply chain or any part of our business under section 54 Modern Slavery Act 2015.

Our business

Leasys UK Ltd provides long term rental options to consumers and non-consumers for captive and non-captive vehicles.

Our supply chains

Leasys UK Ltd is committed to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. The Company is committed to sustainability and promotes the requirement to consider social safeguards and human rights when selecting suppliers as well as implementing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

The Company supply chains include:

- **FCA Bank S.p.A.** which provides the funds required for the Company to lend;
- **Fiat Chrysler Automobiles UK Ltd** who is our main supplier of vehicles and we are also supplied by other motor manufacturers;

- **Motor retailers** who supply us with vehicles made by various manufacturers and which we, in turn, supply to customers on finance;
- **Suppliers** of IT and other office equipment; and
- **Professional service suppliers** such as lawyers, accountants, auditors and other consultants.

Our approach to Modern Slavery and Human Trafficking

Leasys UK has a zero tolerance approach to slavery and human trafficking. Consistent with the Company's values, warranties are introduced into new and renewed supplier contracts to the effect that the supplier is compliant with the provisions of the Modern Slavery Act 2015.

Policies and Procedures

Our primary vehicle supplier, Fiat Chrysler Automobiles UK Ltd, a Stellantis N.V. (former Fiat Chrysler Automobiles N.V.) group company, has adopted a **Code of Conduct** which aims to ensure that all members of the Stellantis N.V.'s group's workforce act with the highest level of integrity, comply with all applicable laws, and build a better future for the communities in which the group does business. Stellantis N.V.'s group endorses the United Nations ("UN") Declaration on Human Rights and the International Labor Organization ("ILO") Conventions and has also adopted a comprehensive set of guidelines to address workplace issues such as child and forced labour.

Fiat Chrysler Automobiles UK Ltd has published a Modern Slavery Statement available at the link below:

<https://www.fiat.co.uk/modern-slavery-act>

Also, as part of our ongoing commitment against modern slavery, policies and procedures are reviewed periodically, including but not limited to:

- Modern Slavery Act Policy
- Purchasing and Tender Procedure
- HR Policies and Procedures
- Whistleblowing Procedure

Due diligence processes

The Company is confident that there is no modern slavery or human trafficking taking place directly within the business due to the skill level of employees typically engaged.

As part of our initiative to identify and mitigate the risk of modern slavery and/ or human trafficking, when on boarding a new supplier the Company is carrying out adequate due diligence as part of the Tender and Purchasing process.

Our Intermediary oversight programme also includes checks on our Retailers network to monitor compliance with the Modern Slavery Act and statements requirements.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, the Company is providing periodic training for staff and, in particular, those who engage with the Company's suppliers.

Further steps

For 2022, the Company intends to continue staff training on an annual basis, on-going due diligence and monitoring of its suppliers and third parties, to strengthen the oversight of its Retailers and Brokers network and to carry out further risk assessments as part of the wider Company's approach to risk management.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2021 as approved by the Board of Directors on 22 February 2022.

Signed on behalf of the Board by:

James Birch

Managing Director

Leasys UK Ltd

Date: 22/02/2022